

SCHEDULE A

RATE SCHEDULE

EMPLOYEE:

FACILITIES: Various Nebraska Care Clients

ASSIGNMENT DATES: See Start and End Date per Employee Travel Agreement

EXAMPLE PAY RATES:

Regular Base Hours	\$ 10
Per Diem Rate OR Travel reimbursement (TR)	Lodging + meals + mileage = Per Diem Rate or TR
Total Rate per Hour	Regular Base Rate (\$10) + Per Diem Rate (\$12) + wage adjustment if any = Total Rate per Hour (\$22)
Total Rate per Hour	\$10 + \$12 (non taxable wage)= \$22 rate per hour
Meals and Incidentals Reimbursement	All reimbursements & allowances are contingent on Declaration of Permanent Tax Home
Holiday Rate	\$15 See Employee Handbook as defined
Over Time Rate	\$15 See Employee Handbook as defined
Mileage	Per IRS current mileage reimbursement \$.57

NON PERFORMANCE PENALTIES:

CANCELLATION	<p>Should the Employee cancel any confirmed assignments due to non-emergency or un-excusable reason in a pay period, the Employee cancellation agreement is executed.</p> <p>The Employee compensation will be based on the Regular Base Rate only. Per Diem Rate or travel reimbursement will not apply to any assignments that are pending compensation.</p>
POOR PERFORMANCE	<p>Should an Employee receive a poor performance evaluation from a Client that is refusing to pay for services, the Employee compensation will be based on the Regular Base Rate only. No Per Diem Rate or travel reimbursement is given.</p>